

## **Union Members Endorse New CFS Terms & Conditions Package**

The CFS Joint Trade Union (NACO, Unite, BSU) are pleased to announce that, following a very clear 'YES' vote from all three unions, we have now formally agreed the new Terms & Conditions package on your behalf.

The individual union voting is as follows:

|               | <b>NACO</b> | <b>Unite</b> | <b>BSU</b> |
|---------------|-------------|--------------|------------|
| To accept     | 93.0%       | 88.7%        | 94.8%      |
| To reject     | 7.0%        | 8.9%         | 4.9%       |
| Spoilt papers | 0.0%        | 2.3%         | 0.3%       |
| Turnout       | 63.0%       | 62.6%        | 85.6%      |

This overwhelming 'YES' vote now opens the door for the introduction of STC, which represents an industry-leading package of terms and conditions - a successful conclusion to almost a year's work.

CFS will be communicating further details as to how this affects you in due course, but implementation of the new package is likely to be early next month.

Many thanks to all those who took the opportunity to vote and express their views.